



2023 SASB Index

Topic	Accounting Metric	Category	Unit of Measure	Code	2023 Hershey Response
Energy Management	1) Total energy consumed 2) Percentage grid electricity 3) Percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-PF-130a.1	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Environment: Electricity Mix (data), page 76 • Environment: Energy Consumption (data), page 76
	1) Total water withdrawn 2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Cubic meters (m ³), Percentage (%)	FB-PF-140a.1	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Environment: Water Impact (data), page 78
	Number of incidents of non-compliance associated with water quantity and/or quality permits, standards, and regulations	Quantitative	Number	FB-PF-140a.2	During calendar year 2023, The Hershey Company identified a singular incident of noncompliance at a manufacturing facility. The Hershey Company has been working in collaboration with regulators to resolve the noncompliance in accordance with all applicable environmental laws and regulations.
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	FB-PF-140a.3	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Environment: Water: An Invaluable Resource, pages 67-68
Food Safety	Global Food Safety Initiative (GFSI) audit 1) Non-conformance rate and 2) Associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-250a.1	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Excellence in Food Safety, page 15 • Our Company: Food Safety (data), page 20
	Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	Quantitative	Percentage (%) by cost	FB-PF-250a.2	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Excellence in Food Safety, page 15
	1) Total number of notices of food safety violation received 2) Percentage corrected	Quantitative	Number, Percentage (%)	FB-PF-250a.3	Hershey received no notices of food safety violations during 2023. Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Excellence in Food Safety, page 15
	1) Number of recalls issued 2) Total amount of food product recalled	Quantitative	Number, Metric tons (t)	FB-PF-250a.4	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Food Safety (data), page 20
Health & Nutrition	Revenue from products labeled and/or marketed to promote health and nutrition attributes	Quantitative	Reporting currency	FB-PF-260a.1	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Nutrition and Health (data), page 19
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and Analysis	n/a	FB-PF-260a.2	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Marketing Responsibly, page 18 • Our Company: Satisfying Consumer Needs, page 14
Product Labeling & Marketing	Percentage of advertising impressions 1) Made on children and 2) Made on children promoting products that meet dietary guidelines	Quantitative	Percentage (%)	FB-PF-270a.1	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Marketing Responsibly, page 18
	Revenue from products labeled as 1) Containing genetically modified organisms (GMOs) and 2) Non-GMO	Quantitative	Reporting currency	FB-PF-270a.2	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Our Company: Nutrition and Health (data), page 19 See also: <ul style="list-style-type: none"> • Hershey Company Position Statement on GMO Disclosures • Hershey Frequently Asked Questions, Nutrition
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-PF-270a.3	In 2023, there were no material noncompliances with labeling laws or regulations.
	Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	Quantitative	Reporting currency	FB-PF-270a.4	In calendar year 2023, the company resolved three proceedings associated with marketing and/or labeling for a total of \$757,500. The proceedings were resolved through settlement in which there was no finding of liability against the company
Packaging Lifecycle Management	1) Total weight of packaging 2) Percentage made from recycled and/or renewable materials, and 3) Percentage that is recyclable, reusable, and/or compostable	Quantitative	Metric tons (t), Percentage (%)	FB-PF-410a.1	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Environment: Making Progress on Packaging, page 71 • Environment: Packaging (data), page 77 • Environment: Waste Management (data), page 80
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Discussion and Analysis	n/a	FB-PF-410a.2	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Environment: Making Progress on Packaging, page 71
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of food ingredients sourced that are certified to third-party environmental and/or social standards, and percentages by standard	Quantitative	Percentage (%) by cost	FB-PF-430a.1	Hershey 2023 ESG Report: <ul style="list-style-type: none"> • Responsible Sourcing and Human Rights: Responsible Sourcing Ingredient Commitments & Progress (data), page 58



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	Suppliers' social and environmental responsibility audit 1) Non-conformance rate and 2) Associated corrective action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-PF-430a.2	Hershey 2023 ESG Report: • Responsible Sourcing and Human Rights: Supplier Program Audit Results (data), page 56 See also: Hershey's Supplier Code of Conduct
Ingredient Sourcing	Percentage of food ingredients sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-PF-440a.1	Hershey 2023 ESG Report: • Environment: Water Impact (data), page 78
	List of priority food ingredients and discussion of sourcing risks due to environmental and social considerations	Discussion and Analysis	n/a	FB-PF-440a.2	Hershey 2023 ESG Report: • Responsible Sourcing and Human Rights: Sourcing Our Priority Ingredients and Materials, pages 48-52

Activity Metric	Category	Unit of Measure	Code	2023 Hershey Response
Weight of Products Sold	Quantitative	Metric tons (t)	FB-PF-000.A	Hershey 2023 ESG Report: • Our Company: Financial Performance (data), page 19
Number of Production Facilities	Quantitative	Number	FB-PF-000.B	Hershey 2023 ESG Report: • Our Company: Financial Performance (data), page 19